

2022–23 Combined World's Best Workforce (WBWF) Summary and Achievement and Integration (A&I) Progress Report

Please use this template as an internal tool to gather information. Responses should be submitted electronically in the **Combined 2022-23 WBWF and A&I Annual Summary & Progress Report**. Each Minnesota district or charter has received an individual link to this electronic form. You can copy your responses from this template into the form.

District or Charter Name : Wheaton Area Schools	
WBWF Contact: Daniel Posthumus	A&I Contact: N/A
Title: Superintendent	Title: N/A
Phone: 320-563-8282	Phone: N/A
Email: dposthumus@wheaton.k12.mn.us	Email: N/A
Did you have a Minnesota Department of Education (MDE) apschool year (SY)?	pproved A&I plan implemented in the 2022–23
Yes <u>X</u> No	
What year of your Achievement & Integration plan are you re	porting on?
Year 1 (3-year plan spans 2023–25 SY)	
Year 3 (3-year plan spans 2021–23 SY)	
Did you have a Racially Identifiable School (RIS) in the 2022–2	3 SY?
YesX No	
This report has three parts:	

- 1. **WBWF:** Required for all districts/charters.
- 2. **A&I:** Required for districts that were implementing an MDE approved A&I plan during the 2022–23 SY. No charter schools should complete this section.
- 3. **Racially Identifiable School:** Required for districts that were implementing an MDE approved A&I plan for Racially Identifiable Schools during the 2022–23 SY. No charter schools should complete this section.

Please ensure the WBWF leadership and A&I leadership collaborate within your district when completing this report.

World's Best Workforce

Annual Report

WBWF Requirement: For each school year, the school board must publish a report in the local newspaper, by mail or by electronic means on the district website.

A&I Requirement: Districts must post a copy of their A&I plan, a preliminary analysis on goal progress, and related data on student achievement on their website 30 days prior to the annual public meeting.

Provide the direct website link to the district's WBWF annual report. If a link is not available, describe how the district disseminates the report to stakeholders: This will be published on the District website, after it is reported

Provide the direct website link to the A&I materials: N/A

Annual Public Meeting

These annual public meetings were to be held in the fall of each school year. Report on this measure for the 2022–23 SY.

WBWF Requirement: School boards are to hold an annual public meeting to communicate plans for the upcoming school year based on a review of goals, outcomes and strategies from the previous year. Stakeholders should be meaningfully involved.

A&I Requirement: The public meeting for A&I is to be held at the same time as the WBWF annual public meeting.

Provide the date of the school board annual public meeting to review progress on the WBWF plan and Achievement and Integration plan for the 2022-23 SY: December 11, 2023

Goals and Results

All Students Ready for School

Does your district/charter enroll students in Kindergarten? If no, please skip to the next goal.

Goal	Result	Goal Status
Provide the established SMART goal for the 2022–23 SY. 80% of students entering Kindergarten will meet the standards for Kindergarten Readiness established by the Early Literacy Assessments given in September of 2022.	Provide the result for the 2022–23 SY that directly ties back to the established goal. 69% of students entering Kindergarten met the standards for Kindergarten Readiness established by the Star Early Literacy Assessments given in September 2022.	Check one of the following: On Track (multi-year goal) Not On Track (multi-year goal) Goal Met (one-year goal) _X Goal Not Met (one-year goal) Met All (multiple goals) Met Some (multiple goals) Met None (multiple goals)

Repeat table for additional school readiness goals as appropriate.

All Students in Third Grade Achieving Grade-Level Literacy.

Note: Due to legislative changes, Third Grade Literacy will not be a WBWF goal area beginning with the 2023-24 school year.

Goal	Result	Goal Status
Provide the established SMART goal for the 2022–23 SY. 84% or students in 3rd grade at Pearson Elementary will meet the spring target scores in aReading for the 2022-2023 school year.	Provide the result for the 2022–23 SY that directly ties back to the established goal. 16/20 (80%) of students in 3 rd grade met the spring target scores in aReading for the 2022-2023 school year.	Check one of the following: On Track (multi-year goal) Not On Track (multi-year goal) Goal Met (one-year goal) X Goal Not Met (one-year goal) Met All (multiple goals) Met Some (multiple goals)

Goal	Result	Goal Status
		Met None (multiple goals)

Repeat table for additional third-grade literacy goals as appropriate.

Close the Achievement Gap(s) Between Student Groups

Goal	Result	Goal Status
Provide the established SMART goal for the 2022–23 SY. From 2018-2023, we will reduce the Achievement Gap by 50%, using the FRP lunch data to measure the results.	Provide the result for the 2022–23 SY that directly ties back to the established goal. Our FRP lunch data assessment results showed that 53% of our students were proficient, as assessed on the Spring 2023 Reading MCA on a District-wide scale, compared with 59.8% of "all" students being proficient on the Spring 2023 Reading MCA. This showed a 6.8% gap. Our FRP lunch data assessment results showed that 49.2% of our students were proficient, as assessed on the Spring 2019 Reading MCA on a District-wide scale, compared 64% of "all" students being proficient on the Spring 2019 MCA. This showed a 14.8% gap. The gap in 2023 rose from 2.2% in 2022, to 6.8%. This is still far reduced from the 14.8% gap in 2019.	Check one of the following: _X On Track (multi-year goal) Goal Met (one-year goal) Goal Not Met (one-year goal) Met All (multiple goals) _X Met Some (multiple goals) Met None (multiple goals)

Repeat table for additional achievement gap goals as appropriate.

All Students Career and College-Ready by Graduation

Goal	Result	Goal Status
Provide the established SMART goal for the 2022–23 SY. All student in grades 9-12 as they progress, will complete the	Provide the result for the 2022–23 SY that directly ties back to the established goal. All students participated and	Check one of the following: _X On Track (multi-year goal) Not On Track (multi-year goal)
necessary assessment to be Career and College-Ready by Graduation	completed the necessary assessment for the 2022-2023	Goal Met (one-year goal)
	school year.	Goal Not Met (one-year goal) Met All (multiple goals)
		Met Some (multiple goals) Met None (multiple goals)

Repeat table for additional career and college readiness goals as appropriate.

All Students Graduate

Goal	Result	Goal Status
goal for the 2022–23 SY. 90% of our seniors for the 22-23 school year will graduate at the	Provide the result for the 2022–23 SY that directly ties back to the established goal. 96% of the seniors graduate the spring of 2023.	Check one of the following: On Track (multi-year goal) Not On Track (multi-year goal) X Goal Met (one-year goal) Goal Not Met (one-year goal) Met All (multiple goals) Met Some (multiple goals) Met None (multiple goals)

Repeat table for additional graduation goals as necessary.

2022-23 Achievement and Integration (A&I) Progress Report

Once they are approved by MDE, Achievement and Integration (A&I) plans are in effect for three years. At the end of the third year, the commissioner must determine if districts met each goal in their approved plans (Minn. Stat. § 124D.862, subd. 8).

In order to do this, each district is asked to provide information in this A&I progress report indicating whether or not each of their plan goals was on track or has been met. The information you submit will also be used to provide ongoing support for your A&I efforts.

Districts with one or more racially identifiable schools will also submit progress reports to verify whether 2022–23 A&I plan goals for each of those schools were on track or have been met.

Districts that don't meet plan goals after three years are to consult with the commissioner on improvement plans and use up to 20% of their annual A&I revenue to fund improvement strategies—strategies that will make it more likely for a district to meet their new A&I goals (Minn. Stat. § 124D.862, subd. 8).

Please ensure your Achievement and Integration leadership team collaborates when completing this report.

This progress report has two parts:

- 1. **Achievement and Integration**: Required for all districts that were implementing an MDE approved Achievement and Integration plan during the 2022–23 SY.
- 2. **Racially Identifiable School (RIS):** Required for districts that were implementing an MDE approved Achievement and Integration plan for Racially Identifiable Schools during the 2022–23 SY.

*Please use this template as an internal tool to gather information. Responses should be submitted electronically in the Combined 2022–23 WBWF and A&I Annual Summary & Progress Report. You can copy your responses from this template into the electronic form.

District and Contact Information

District Name: N/A

A and I Contact: N/A

Title: N/A

Phone: N/A

Email: N/A

Complete the tables below if you are reporting on year 1 of your 3-year plan (July 1, 2023—June 30, 2025). If you are reporting on year 3 of your 3-year plan (July 1, 2020—June 30, 2023), please complete the tables below the Racially Identifiable Schools section.

Achievement and Integration Goal 1

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022–23 SY)	On Track?
Copy the SMART goal statement from your plan implemented in the 2022–23 SY.	Check one of the following: Achievement Goal Integration Goal Teacher Equity	Copy the baseline starting point from your plan implemented in the 2022–23 SY.	Provide the result for the 2022–23 SY that directly ties back to the established goal.	Check one of the following: On Track Not on Track Goal Met

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

- What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?
- What strategies are in place to support this goal area?
- How well are you implementing your strategies?
- How do you know whether it is or is not helping you make progress toward your goal?

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022- 23 SY)	On Track?
Copy the SMART goal statement from your plan implemented in the 2022–23 SY.	Check one of the following: Achievement Goal Integration Goal Teacher Equity	Copy the baseline starting point from your plan implemented in the 2022–23 SY.	Provide the result for the 2022–23 SY that directly ties back to the established goal.	Check one of the following: On Track Not on Track Goal Met

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

- What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?
- What strategies are in place to support this goal area?
- How well are you implementing your strategies?
- How do you know whether it is or is not helping you make progress toward your goal?

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022- 23 SY)	On Track?
Copy the SMART goal statement from your plan implemented in the 2022–23 SY.	Check one of the following: Achievement Goal Integration Goal Teacher Equity	Copy the baseline starting point from your plan implemented in the 2022–23 SY.	Provide the result for the 2022–23 SY that directly ties back to the established goal.	Check one of the following: On Track Not on Track Goal Met

information requested below.

- What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?
- What strategies are in place to support this goal area?
- How well are you implementing your strategies?
- How do you know whether it is or is not helping you make progress toward your goal?

N/A

Please note: If you have more than three goals, copy and paste additional A&I Goal tables below.

Integration

Narrative is required. 200-word limit.

Please summarize the impact of the integration strategies you implemented with the A&I districts you partnered with during the 2022–23 SY. Also, consider ways that your A&I plan strategies have increased integration within your district.

Racially Identifiable Schools

If your district's A&I plan includes goals and strategies for one or more racially identifiable schools, please complete this section of the report. This section is only required for districts with one or more racially identifiable schools.

Provide the information requested below for each of the racially identifiable schools in your district.

School Name: Not Applicable to Wheaton Area Schools

Achievement and Integration RIS Goal 1

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022- 23 SY)	On Track?
Copy the SMART goal statement from your plan implemented in the 2022–23 SY.	Check one of the following: Achievement Goal Integration Goal Teacher Equity	Copy the baseline starting point from your plan implemented in the 2022–23 SY.	Provide the result for the 2022–23 SY that directly ties back to the established goal.	Check one of the following: On Track Not on Track Goal Met

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

- What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?
- What strategies are in place to support this goal area?
- How well are you implementing your strategies?
- How do you know whether it is or is not helping you make progress toward your goal?

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022- 23 SY)	On Track?
Copy the SMART goal statement from your plan implemented in the 2022–23 SY.	Check one of the following: Achievement Goal Integration Goal Teacher Equity	Copy the baseline starting point from your plan implemented in the 2022–23 SY.	Provide the result for the 2022–23 SY that directly ties back to the established goal.	Check one of the following: On Track Not on Track Goal Met

How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.

- What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?
- What strategies are in place to support this goal area?
- How well are you implementing your strategies?
- How do you know whether it is or is not helping you make progress toward your goal?

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022- 23 SY)	On Track?
Copy the SMART goal statement from your plan implemented in the 2022–23 SY.	Check one of the following: Achievement Goal Integration Goal Teacher Equity	Copy the baseline starting point from your plan implemented in the 2022–23 SY.	Provide the result for the 2022–23 SY that directly ties back to the established goal.	Check one of the following: On Track Not on Track Goal Met
How do you know if you are on/off track or met your goal? Please provide additional details including the information requested below.				

- What data have you used to identify needs in this goal area? How is this data disaggregated by student groups?
- What strategies are in place to support this goal area?
- How well are you implementing your strategies?
- How do you know whether it is or is not helping you make progress toward your goal?

N/A

Please note: If you have more than three goals for this RIS, copy and paste additional A&I Goal tables below.

Integration

Narrative is required. 200-word limit.

Please summarize the impact of the integration strategies you implemented with your partnering RIS site(s) and non-RIS site(s) during the 2022–23 school year. Also, consider ways that your A&I plan strategies have increased integration within your RIS site(s). Only 1 RIS integration narrative is needed regardless of the number of RIS sites.

Complete the tables below if you are reporting on year 3 of your 3-year plan (July 1, 2020—June 30, 2023). If you are reporting on year 1 of your 3-year plan (July 1, 2022—June 30, 2025), please complete the tables directly below the WBWF section.

Achievement and Integration Goal 1

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022–23 SY)	On Track?
Copy the SMART goal statement from your plan implemented in the 2022–23 SY.	Check one of the following: Achievement Goal Integration Goal Teacher Equity	Copy the baseline starting point from your plan implemented in the 2022–23 SY.	Provide the result for the 2022–23 school year that directly ties back to the established goal.	Check one of the following: Goal Met Goal Not Met

How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

- What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?
- What strategies were in place to support this goal area?
- How well did you implement your strategies?
- How do you know whether your strategies did or did not help you make progress toward your goal?

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022- 23 SY)	On Track?
Copy the SMART goal statement from your plan implemented in the 2022–23 SY.	Check one of the following: Achievement Goal Integration Goal Teacher Equity	Copy the baseline starting point from your plan implemented in the 2022–23 SY.	Provide the result for the 2022–23 school year that directly ties back to the established goal.	Check one of the following: Goal Met Goal Not Met

How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

- What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?
- What strategies were in place to support this goal area?
- How well did you implement your strategies?
- How do you know whether your strategies did or did not help you make progress toward your goal?

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022- 23 SY)	On Track?
Copy the SMART goal statement from your plan implemented in the 2022–23 SY.	Check one of the following: Achievement Goal Integration Goal Teacher Equity	Copy the baseline starting point from your plan implemented in the 2022–23 SY.	Provide the result for the 2022–23 SY that directly ties back to the established goal.	Check one of the following: Goal Met Goal Not Met

requested below.

- What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?
- What strategies were in place to support this goal area?
- How well did you implement your strategies?
- How do you know whether your strategies did or did not help you make progress toward your goal?

N/A

Please note: If you have more than three goals, copy and paste additional A&I Goal tables below.

Integration

Narrative is required. 200-word limit.

Please summarize the impact of the integration strategies you implemented with the A&I districts you partnered with during the 2022–23 SY. Also, consider ways that your A&I plan strategies have increased integration within your district.

Racially Identifiable Schools

If your district's A&I plan includes goals and strategies for one or more racially identifiable schools, please complete this section of the report. This section is only required for districts with one or more racially identifiable schools.

Provide the information requested below for each of the racially identifiable schools in your district.

School Name: Not Applicable for Wheaton Area Schools

Achievement and Integration RIS Goal 1

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022- 23 SY)	On Track?
Copy the SMART goal statement from your plan implemented in the 2022–23 SY.	Check one of the following: Achievement Goal Integration Goal Teacher Equity	Copy the baseline starting point from your plan implemented in the 2022–23 SY.	Provide the result for the 2022–23 SY that directly ties back to the established goal.	Check one of the following: Goal Met Goal Not Met

How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

- What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?
- What strategies were in place to support this goal area?
- How well did you implement your strategies?
- How do you know whether your strategies did or did not help you make progress toward your goal?

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022- 23 SY)	On Track?
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How do you know if you did/did not meet your goal? Please provide additional details including the information requested below.

- What data did you use to identify needs in this goal area? How was this data disaggregated by student groups?
- What strategies were in place to support this goal area?
- How well did you implement your strategies?
- How do you know whether your strategies did or did not help you make progress toward your goal?

Goal Statement	Achievement, Integration, or Teacher Equity Goal?	Baseline	Actual Result (2022- 23 SY)	On Track?	
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- What strategies were in place to support this goal area?
- How well did you implement your strategies?
- How do you know whether your strategies did or did not help you make progress toward your goal?

N/A

Please note: If you have more than three goals for this RIS, copy and paste additional A&I Goal tables below.

Integration

Narrative is required. 200-word limit.

Please summarize the impact of the integration strategies you implemented with your partnering RIS site(s) and non-RIS site(s) during the 2022–23 school year. Also, consider ways that your A&I plan strategies have increased integration within your RIS site(s). Only 1 RIS integration narrative is needed regardless of the number of RIS sites.