May 2000

612 NATIONAL BOARD CERTIFICATION

I. PURPOSE

The purpose of this policy is to have teachers focus on continuous improvement in their teaching areas.

II. GENERAL STATEMENT OF POLICY

Implementation of rigorous, results-orientated Minnesota Graduation Standards will require a new level of teaching accountability. To this and the National Board certification provides that framework for teaching excellence.

III. BOARD SUPPORT OF CERTIFICATION PROCESS

- A. The Wheaton School Board recognizes and encourages continuous staff development throughout a person's teaching career. To promote documented excellence in teaching, the Wheaton School Board supports the National Teacher Board certification program.
- B. Staff members who have been employed in the District for a minimum of five years and have received national certification may be paid an additional \$1500 per year during their period of certification based on funds available.
- C. For teachers recommended by the school administrator for certification, the District will pay no less than one-half the fees needed for the National Board certification and recertification. The fees will come from the money allocated to the staff development fund.